**Memorandum of Understanding between**

**Dr. Ambedkar Institute of Technology for Handicapped, Kanpur, UP, India**

**And**

**WinVinaya Foundation, Bengaluru, Karnataka, India**

**for Edu Connect Program**

This Memorandum of Understanding was entered into on (Date) in UP between **Dr. Ambedkar Institute of Technology for Handicapped (AITH),** (Address and College Reg No:) hereinafter referred to as First Party

and

WinVinaya Foundation, a Charitable Trust, registered as a Charitable Trust (Reg. No: BNG(U)JNR 1287/2015-2016/BKIV), having registered office at 25/3 Brindavan, 3rd Cross, Saraswathi Puram, IIM Post, Bengaluru, Karnataka- 560076, hereinafter referred to as Second Party. Wherever the word WVF or WinVinaya comes in this MoU it implies WinVinaya Foundation.

The terms First Party and Second Party shall mean and include all its successors-in-interest and permitted assigns and the term parties will include both First Party and Second Party and the term party will include either First Party or Second Party as context may require.

**Background of the Parties**

**AITH: The First Party**

(Intro about Organization, type of disability, and courses)

**WinVinaya Foundation: The Second Party**

WinVinaya is a Not-for-Profit organization, which upskills Persons with Disabilities in Software Development, Software Testing, Accessibility Testing, Core Banking, Financial Accounting, MS Office, Microsoft Power BI, English, and Soft Skills to ensure holistic development.

WVF’s head office is at Bengaluru, Karnataka, and a branch office at Tirupur, Tamil Nadu. Persons with Locomotor Disability, Hearing & Speech & hearing impairment, Cerebral Palsy, Dwarfism, Thalassemia, Sickle Cell Disease, Acid Attack Survivors, Persons with Visual Impairment are enrolled in the training programs and are provided job/placement assistance. WVF also diligently works with companies to build a more inclusive workforce.

**Objectives of the MoU**

In addition to training candidates who completed their diploma/ graduation, WinVinaya now aims to collaborate with AITH to provide High Quality Digital Training Solutions to bridge the skill gap so that candidates can get the right job when they are still in college.

The Collaboration will focus on:

* Organizing orientation program about the project with the Faculty of AITH
* Mobilizing students and faculty to take part in the project
* Enrolling students and conducting the training in a Blended Model (WinVinaya Academy + Online Coaching through Zoom/Google Meet/ MS Teams)

NOW, THIS AGREEMENT WITNESSES AS FOLLOWS:

ROLES OF AITH and WVF:

| **Sl No** | **AITH** | **WVF** |
| --- | --- | --- |
| 1 | Identify the Single Point of Contact (SPOC) for the Project. | Identify the Single Point of Contact (SPOC) for the Project. |
| 2 | Identify faculty who will be involved in this training program. | Identify the Trainer(s) who will be involved for providing training. |
| 2 | Share the list of candidates who will be participating in WVF’s different training programs. Candidates from various streams including Diploma and Engineering. | Share the template to collect the candidate list. |
| 3 | Facilitate the Baseline assessment. | Conduct a Baseline assessment for all students to understand their current skill level. |
| 4 | Facilitate the counseling session. | Share the result and conduct the career counseling with the selected students to arrive at the roadmap. |
| 5 | Work internally and allot specific time slots in the Students Calendar for WVF Training | Plan the training which includes creating batches, training schedule, internal assessment schedule etc.… |
| 6 | Provide Digital Infrastructure to the participants (Lab, Computers, Internet connection, etc.…) | Orient the Students about the WinVinaya Academy, Courses, User Interface, and the Lesson Plan |
| 7 | Ensure Active Participation of the Students in the Training Program | * Training the students in various courses, * Opening courses and lessons gradually and testing their improvement on the Academy * Sometimes training, assessments might be done outside the Academy as well * Conduct mock interviews * Bring in corporate volunteers (where possible) to conduct some sessions, Mock Interviews |
| 8 | Facilitate weekly/fortnightly meetings to understand the progress of each candidate | Share the weekly/fortnightly progress of each candidate and ideas to take it forward. |
| 9 | Provide list of Teachers who would like to get oriented in various courses offered by WinVinaya | Create a training plan and conduct orientation programs for the teachers on the various courses. |
| **Joint Responsibilities** | | |
| 1 | Jointly set up ‘Online Resource Centre’ to facilitate Training Activities, Sign Language Workshops (if applicable), Mentorship Program, and Disability Awareness and Sensitization Programs for the Faculty and other Stakeholders | |
| 2 | Jointly organize National and International Seminars / Conferences / Workshops | |

**Candidates Performance Report:**

WVF will give a Performance Report of the participants after the training.

**Attendance:**

WVF will take attendance of the participants for the training and submit the same to AITH for their reference and any necessary action.

**Joint Roles: AITH & WVF:**

* From both the organizations, a one-to-one Single Point of Contact will coordinate the project
* Jointly conducting events for Parents / Guardians / Students on orientating them about courses and careers.
* Conduct Disability Awareness Orientation, Introduction to Indian Sign Language for prosperous companies / students / Faculties.
* Conduct fun events to encourage candidates to shed their fear and inhibitions.

**Program Executives:**

For effective implementation and monitoring of the program as envisaged in the MoU, Mr. Sivasankar Jayagopal, Founder Chairman of WinVinaya Foundation, shall represent ‘WinVinaya Foundation’ and (Authorized person’s name), shall represent ‘AITH’

**Intellectual Property**

There shall be no transfer of intellectual property rights owned by WinVinaya Foundation to AITH as a part of this program.

**Term and Renewal:**

This agreement shall remain valid initially for three years from the date of execution hereof. Any renewal thereafter must be expressly agreed in writing by both parties failing which this agreement shall be deemed to have ended by efflux of time. This agreement may be terminated by either party giving one month’s advance written notice to the other if required.

Both the organizations shall not use the logo, emblem, or brand name either in their advertisements, pamphlets or brochures, or websites without written permission from the Head of the Organization.

1. Resolution of Disputes: The parties agree to resolve any differences or disputes arising from this agreement by mutual discussions.
2. Legality and Ethics: Both parties agree to observe the highest standards of legality and ethics.
3. All the terms and conditions of the MoU are subject to the approval of the Advisory Body of WinVinaya Foundation and the Advisory Bodies, Rules, and Regulations of AITH.
4. The parties are at liberty to amend the clause under this agreement by mutual consent.
5. The parties are at liberty to collaborate with other organizations and institutions during this period.
6. This Memorandum of Understanding shall not be construed as the partnership and/or joint venture and or creating a relationship of agency between the parties hereto.

The Parties affirm to know, understand, and agree to all the articles of this Memorandum of Understanding as discussed together.

for AITH for WinVinaya Foundation